

HTI Health and Safety Policy Statement

Hamilton Theatre Inc. (HTI) is committed to the health, safety, and wellbeing of its volunteers, cast and crew members, production team members, musicians, and other guests. On behalf of the organization, the HTI Board of Directors has prepared this policy statement outlining our commitment to the health and safety of all participants and patrons, and asks anyone sharing the HTI space to join in that commitment. Together we will maintain a safe and healthy community space.

Board Accountability

HTI's Board of Directors will take every reasonable and practicable precaution to ensure the health, safety, and wellbeing of all participants and patrons. HTI will continue to update its organizational resources and processes to provide all participants with information about existing and potential hazards in our space, and develop appropriate protocols and guidelines for mitigating and reporting on incidents that would impact the health, safety, and wellbeing of anyone using this space.

HTI's Board of Directors will respond meaningfully and in accordance with reporting processes outlined in organizational documentation, including, but not limited to, the Code of Conduct and Incident Reporting and Investigation Process.

HTI will also work in accordance with the appropriate legislation, including the Occupational Health and Safety Act, as required, and all internal policies and procedures.

HTI follows the guidance of [Hamilton Public Health Services](#) and [Public Health Ontario](#) in organizational decision-making pertaining to health and safety issues.

Participant and Patron Accountability

As participants, members, patrons, and/or guests of HTI, it is expected that you will protect the health and safety of all other users of the space by complying with the law and HTI's organizational policies, processes, and guidelines. If you identify an unsafe act or condition while at HTI, it is your responsibility to report it through the appropriate channels, as outlined in the Code of Conduct and Incident Reporting and Investigation Process.